

<b>PEO and Employer Related COVID-19 Related Legislation, Regulations &amp; Rules</b>				
<b>State</b>	<b>Bill/Rule</b>	<b>Synopsis</b>	<b>Status</b>	<b>Resource Page</b>
Alabama	N/A			
Alaska	HB 308	Relating to unemployment benefits during a period of state or national emergency resulting 1 from a novel coronavirus disease (COVID-19) outbreak; and providing for an effective date.	Signed by Governor.	<a href="https://www.akleg.gov/basis/Bill/Detail/31?Root=HB%20308#tab6_4">https://www.akleg.gov/basis/Bill/Detail/31?Root=HB%20308#tab6_4</a>
Alaska	SB 241	The amendment to the bill includes details of workers compensation eligibility for firefighters, emergency medical technicians, paramedics, peace officers, or health care providers.	In effect.	<a href="http://www.akleg.gov/PDF/31/Bills/SB0241Z.PDF">http://www.akleg.gov/PDF/31/Bills/SB0241Z.PDF</a>
Arizona	SB 1694	Eases eligibility requirements for UI during states of emergency – like COVID-19, and does not charge the increase level of claims to the employers experience rating because of COVID-19 related claims.	Signed by Governor.	<a href="https://www.azleg.gov/legtext/54leg/2R/laws/0048.pdf">https://www.azleg.gov/legtext/54leg/2R/laws/0048.pdf</a>
Arkansas	N/A			
California	AB 3329	Law would provide an extra \$100/week for those eligible for UI benefits after the CARES Act ends. This will NOT be charged to the employers UI account.	Re-referred to House Committee on Insurance.	<a href="http://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200AB3329">http://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200AB3329</a>

California	AB 3123	Prohibits employers from retaliating against employees who take time off for protected activities.	Re-referred to Committee.	<a href="http://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200AB3123">http://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200AB3123</a>
California	AB 1993	This bill would provide that the definition of “employment” for the purposes of unemployment insurance coverage includes services performed by an individual in the employ of their parent, child, or spouse if that individual is providing services through the In-Home Supportive Services program.	Passed House, in Senate.	<a href="http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1993">http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1993</a>
California	SB 1159	Defines “injury” for a critical worker to include illness or death that results from exposure to coronavirus disease 2019 (COVID-19) under specified circumstances. Also creates a disputable presumption that an injury that develops or manifests itself while a critical worker is employed arose out of and in the course of the employment.	Do pass and Re-referred to House Committee on Rules. Hearing scheduled for Appropriations on June 18.	<a href="http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200SB1159">http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200SB1159</a>
California	AB 1107	Require that, until March 1, 2021, once the temporary federal unemployment increase due to the COVID-19 outbreak has ceased, an individual’s weekly benefit	Re-referred to House Committee.	<a href="https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1107">https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB1107</a>

		amount would be increased by \$600, notwithstanding the weekly benefits cap.		
California	AB 3216	Requires certain workforce protections related to family and medical leave due to the coronavirus. This is a covered leave request. Employee to use vacation or PTO or unpaid time off – employer not required to pay employee outside of these previously negotiated with employer.	Passed House Committee. In second reading.	<a href="http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB3216">http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB3216</a>
California	Workers and Families First Program	Program to provide an additional five days of sick leave pay to workers beyond their existing policies. All San Francisco businesses will be eligible, with up to 20% of funds reserved for small businesses with 50 or fewer employees. The City will contribute up to one week (40 hours) at the city’s minimum wage of \$15.59 per hour per employee, or \$623 per employee. The employer will be responsible for paying the difference between the minimum wage and an employee’s hourly wage.	In effect: Implementation by SF Office of Economic and Workforce Development	<a href="https://oewd.org/assistance-guidance-businesses-and-workers-impacted-covid-19#Paid%20Sick%20Leave%20-%20Employers">https://oewd.org/assistance-guidance-businesses-and-workers-impacted-covid-19#Paid%20Sick%20Leave%20-%20Employers</a>
California	SB 943	Details wage replacement for employees that take time off to care for a dependent child	Re-referred to Rules Committee.	<a href="https://openstates.org/ca/bills/20192020/SB943/">https://openstates.org/ca/bills/20192020/SB943/</a>

		due to school closures in response to COVID-19.		
California	AB 2887	This bill, in the event of a state-declared public health state of emergency, including the COVID-19 pandemic, would provide each employee with paid sick days for immediate use, regardless of how long the employee has been employed. The bill would provide a full-time salaried employee paid sick days in an amount sufficient to provide the employee with 14 continuous days away from work, and would provide a part-time or hourly employee with paid sick days in an amount equal to the number of hours that the employee was scheduled to work, or, if not scheduled to work, regularly works in a 14-day period, as specified. The bill would authorize an employee to use those paid sick days to care for a family member affected by the public health crisis, to care for a child because of a school closing related to the public health crisis, or because the	Re-referred to Assembly Committee on Budget.	<a href="https://legiscan.com/CA/bill/AB2887/2019">https://legiscan.com/CA/bill/AB2887/2019</a>

		employee has been affected by the public health crisis.		
California	SB 1383	Existing law requires an employee to use vacation or other paid time off when taking time off under these provisions and authorizes the use of unpaid time off, to the extent made available by the employer. This bill would apply these provisions to all employers and would authorize an employee to take off time in excess of 40 hours in the case of a school closure due to an emergency declaration by a federal, state, or local government agency, up to the duration of the emergency.	Referred to Senate Rules Committee. <b>Hearing set for June 18.</b>	<a href="https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200SB1383">https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=201920200SB1383</a>
California: Los Angeles	City Rules and Regulations	Updated rules and regulations regarding expanded paid sick leave relating to COVID-19 claims.	In effect.	<a href="https://wagesla.lacity.org/sites/g/files/wph471/f/COVID19-SPSL-RR-20200411.pdf">https://wagesla.lacity.org/sites/g/files/wph471/f/COVID19-SPSL-RR-20200411.pdf</a>
California	AB 664	Updates the WC law to include being exposed to or contracting COVID-19 as “injury” for certain state and local firefighter personnel, peace officers, certain hospital employees, and certain fire rescue services coordinators who work for the Office of Emergency Services.	Re-referred to Committee.	<a href="http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB664">http://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201920200AB664</a>

		Retroactive to January 1, 2020. Also creates a presumption the injury arose out of and in the course of employment.		
Colorado	SB 222	The bill creates a small business COVID-19 grant program. To be eligible for a grant, a small business must have fewer than 25 employees and have been affected by economic hardship caused by the COVID-19 pandemic. A preference is given for a small business that did not qualify for or receive a paycheck protection program loan; is majority owned by veterans, women, or minorities; or is located in a rural area. \$5 million is earmarked, until October 1, 2020, for tourism businesses. The federal money must be spent by December 30, 2020. The office must submit reports on the grant program to the committees of the general assembly with jurisdiction over business affairs.	Introduced awaiting referral.	<a href="https://leg.colorado.gov/bills/sb20-222">https://leg.colorado.gov/bills/sb20-222</a>
Colorado	SB 216	An essential worker is considered to have contracted COVID-19 if the worker tests	Pending hearing in Appropriations.	<a href="http://leg.colorado.gov/bills/sb20-216">http://leg.colorado.gov/bills/sb20-216</a>

		positive for the virus that causes COVID-19, is diagnosed with COVID-19 by a licensed physician, or has COVID-19 listed as the cause of death on the worker's death certificate.		
Colorado	SB 207	Creates a rebuttable presumption that an individual is an independent contractor. Allows the individual to establish that the person for whom he or she is performing services does not combine the business operations with the individual's business and the individual performs work that is not the primary work of the person or related to the primary work of the person. Authorizes the parties to demonstrate the satisfaction of the factors considered by the division of employment insurance in the department of labor and employment (division) in a manner other than a written document. If an individual is determined to be an employee for the purposes of the wage theft laws, the individual is deemed an employee for the purposes of determining eligibility for	Passed the House, pending Senate.	<a href="http://leg.colorado.gov/bills/sb20-207">http://leg.colorado.gov/bills/sb20-207</a>

		unemployment insurance compensation benefits.		
Colorado	Rule: 7 CCR 1103-10 (2020)	The employer must provide up to four days of paid sick leave to employees with flu-like symptoms who are being tested for coronavirus COVID-19. If the employee receives a negative test result before the end of four days, the paid leave ends. The four days are four "calendar" days.	In effect 3/11/2020: Department of Labor and Employment	<a href="https://www.colorado.gov/pacific/cdle/colorado-health-emergency-leave-pay-colorado-help-rules">https://www.colorado.gov/pacific/cdle/colorado-health-emergency-leave-pay-colorado-help-rules</a>
Colorado	Emergency Rule	Department of Regulatory Agencies has Special Enrollment Period (SEP) for COVID-19 related coverage for individual health plans.	In effect.	<a href="https://drive.google.com/file/d/1sdO5a6xMkfvEVfDX2WLANkidqGKgqlyw/view">https://drive.google.com/file/d/1sdO5a6xMkfvEVfDX2WLANkidqGKgqlyw/view</a>
Connecticut	N/A			
Delaware	N/A			
Florida	E.O. 20-104	Governor Ron DeSantis (R) has suspended the biweekly unemployment compensation reporting requirement by claimants of "actively seeking work" requirement.	In effect.	<a href="https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-104.pdf">https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-104.pdf</a>
Georgia	N/A			
Hawaii	SCR 152; HCR 178; HR 157; SR 115	Urges state and private health care networks to allow sick employees to take time off without fear of retaliation or retribution in light of COVID-19.	Referred to Committee on Public Health – hearing cancelled until further notice.	<a href="https://www.capitol.hawaii.gov/measures_indiv.aspx?billtype=SCR&amp;billnumber=152">https://www.capitol.hawaii.gov/measures_indiv.aspx?billtype=SCR&amp;billnumber=152</a>
Idaho	N/A			



Illinois	HB 2455	Amends the Illinois Works Jobs Program Act. Among other provisions, extends unemployment insurance benefits for 20 weeks and creates a rebuttable presumption that COVID-19 first responders and front-line workers who contract COVID-19 did so on the job.	Enacted.	<a href="http://www.ilga.gov/legislation/BillStatus.asp?DocNum=2455&amp;GAID=15&amp;DocTypeID=HB&amp;LegId=118463&amp;SessionID=108&amp;GA=101">http://www.ilga.gov/legislation/BillStatus.asp?DocNum=2455&amp;GAID=15&amp;DocTypeID=HB&amp;LegId=118463&amp;SessionID=108&amp;GA=101</a>
Illinois	SB 3314	Amends the Unemployment Insurance Act. Provides that upon payment of an annual administrative fee not exceeding \$100, during the first 3 calendar quarters an employer may pay its quarterly contributions due for wages in equal installments. Establishes a schedule for payment of the contributions. Provides for the accrual of interest. Authorizes the adoption of necessary rules. Provides that payment on a quarterly basis is not available for calendar years when there are outstanding bonds under the Illinois Unemployment Insurance Trust Fund Financing Act.	In Committee.	<a href="http://www.ilga.gov/legislation/BillStatus.asp?DocNum=3314&amp;GAID=15&amp;DocTypeID=SB&amp;LegId=124891&amp;SessionID=108&amp;GA=101">http://www.ilga.gov/legislation/BillStatus.asp?DocNum=3314&amp;GAID=15&amp;DocTypeID=SB&amp;LegId=124891&amp;SessionID=108&amp;GA=101</a>
Indiana	N/A			
Iowa	N/A			

Kansas	HB 2016A	Establishes that payments of unemployment compensation that are wholly reimbursed to the reimbursing employer by the federal government shall be charged for the purpose of such reimbursement under the federal CARES act.	Enacted.	<a href="http://www.kslegislature.org/li_2020s/b2020s/measures/hb2016/">http://www.kslegislature.org/li_2020s/b2020s/measures/hb2016/</a>
Kansas	HB 2642	Extending the maximum period of eligibility for unemployment insurance until April 1, 2021.	Referred to Committee on Commerce, Labor and Economic Development – hearing cancelled until further notice.	<a href="http://www.kslegislature.org/li/b2019_20/measures/hb2642/">http://www.kslegislature.org/li/b2019_20/measures/hb2642/</a>
Kentucky	SB 282	Requires employers to provide accrued paid sick leave to employees. Provides mechanism for employees to accrue paid sick leave; establishes guidelines for employers to calculate paid sick leave for employees; sets forth manner in which paid sick leave can be used; creates a civil penalty for violation of provisions.	Referred to Committee on Economic Development, Tourism, and Labor	<a href="https://apps.legislature.ky.gov/record/20rs/sb282.html">https://apps.legislature.ky.gov/record/20rs/sb282.html</a>
Kentucky	SB 150	Expands UI and waives waiting period.	Signed by Governor.	<a href="https://apps.legislature.ky.gov/record/20RS/SB150.html#FCCR1">https://apps.legislature.ky.gov/record/20RS/SB150.html#FCCR1</a>
Louisiana	SB 461	Provides for deferral of unemployment insurance benefit charges in 2020 and reimbursement of employer contributions using federal funds.	Signed by the Speaker.	<a href="http://www.legis.la.gov/Legis/BillInfo.aspx?i=238760">http://www.legis.la.gov/Legis/BillInfo.aspx?i=238760</a>
Louisiana	HB 833	Provides that during 2020, an employer's first through third	Referred to House Committee on Labor and Industrial Relations.	<a href="http://www.legis.la.gov/Legis/BillInfo.aspx?i=238813">http://www.legis.la.gov/Legis/BillInfo.aspx?i=238813</a>

		quarter wages and tax reports, along with any unemployment contributions pertaining thereto, shall be deferred until two months after the regular quarterly due dates. Provides for the use of federal funds for the reimbursement of benefits paid to unemployed individuals.		
Louisiana	SB 475	Details worker's compensation specific to "essential employees". "Essential employees" are defined as persons working in public safety, government, disaster response, health care, <b>or private business as designated and deemed necessary or critical for</b> response to the COVID-19 pandemic by their employer or by virtue of their official commission.	Referred to Senate Committee on Labor and Industrial Relations.	<a href="https://www.legis.la.gov/legis/BillInfo.aspx?s=20RS&amp;b=SB475&amp;sbi=y">https://www.legis.la.gov/legis/BillInfo.aspx?s=20RS&amp;b=SB475&amp;sbi=y</a>
Louisiana	HB 862	Creates the COVID-19 Business Recovery and Growth Program and empowers a group ("corporation") to create the application process and overall implementation of the program.	Pending House referral.	<a href="https://www.legis.la.gov/legis/BillInfo.aspx?s=20RS&amp;b=HB862&amp;sbi=y">https://www.legis.la.gov/legis/BillInfo.aspx?s=20RS&amp;b=HB862&amp;sbi=y</a>
Louisiana	HCR 25	Specifically, this measure suspends the provisions of all	Referred to House Civil Law and Procedure Committee.	<a href="http://www.legis.la.gov/legis/ViewDocument.aspx?d=1166079">http://www.legis.la.gov/legis/ViewDocument.aspx?d=1166079</a>

		laws which apply to all legal deadlines, including liberative prescription, preemptive periods, and filing deadlines applicable to legal proceedings in all courts, administrative agencies, and boards, including but not limited to such deadlines set forth by law for <b>workers' compensation</b> .		
Louisiana	HB 793	Provides that despite the provisions of present law, a rebuttable presumption of compensability will attach 90 days following the date of the accident.	Pending House referral.	<a href="http://www.legis.la.gov/legis/ViewDocument.aspx?d=1167948">http://www.legis.la.gov/legis/ViewDocument.aspx?d=1167948</a>
Maine	LD 2167: LD 2163	Waives the one week waiting period for unemployment insurance claims, does not charge the employers' experience rating for UI claims relating to COVID-19.	Signed by Governor.	<a href="http://www.mainelegislature.org/legis/bills/getPDF.asp?paper=SP0789&amp;item=1&amp;snum=129">http://www.mainelegislature.org/legis/bills/getPDF.asp?paper=SP0789&amp;item=1&amp;snum=129</a>
Maryland	SB 1080	Authorizes the Governor to take certain actions in a state of emergency, including allowing the state to extend temporary unemployment benefits to workers who have to be quarantined or whose employers temporarily close.	Signed by Governor.	<a href="https://legiscan.com/MD/bill/SB1080/2020">https://legiscan.com/MD/bill/SB1080/2020</a>
Maryland	HB 1663	Authorizes the Governor to take certain actions in a state of emergency, expands UI to	Signed by Governor.	<a href="https://legiscan.com/MD/text/HB1663/id/2174226">https://legiscan.com/MD/text/HB1663/id/2174226</a>

		those whose employer had to temporarily close due to COVID-19, left work to care for dependent or family member due to COVID-19.		
Massachusetts	HB 4740	Notwithstanding any general or special law or rule or regulation to the contrary, any essential employer that requires an essential employee to report to work to perform out-of-home duties shall provide emergency health hazard benefits to each essential employee, regardless of how long said employee has been employed by said employer. Such emergency health hazard benefits shall include, but not be limited to, compensation equal to that said essential employee would be entitled to under normal circumstances.	Referred to Senate from House.	<a href="file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/H4740%20(1).pdf">file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/H4740%20(1).pdf</a>
Massachusetts	HB 4739	Creates a presumption of relatedness for essential workers suffering from COVID-19 for use of accrued time off.	Referred to Senate from the House. <b>Hearing scheduled for June 5.</b>	<a href="https://malegislature.gov/Bills/191/H4739">https://malegislature.gov/Bills/191/H4739</a>
Massachusetts	HB 4736	Amends unemployment law, related to exemptions to "employment" in the unemployment insurance law to "(b) such service is performed outside the usual	Referred to the Senate from the House. <b>Hearing scheduled for June 5.</b>	<a href="https://malegislature.gov/Bills/191/H4736">https://malegislature.gov/Bills/191/H4736</a>

		course of the business of the employer.		
Massachusetts	HD 5070	Creates a presumption of relatedness for essential workers suffering from COVID-19. Essential workers shall not be required to use accrued sick time, vacation time, personal time or any other contractual time-off to cover a period of incapacitation or inability to perform regular duty work due to COVID-19 illness. Employers shall allow the essential worker to return to the essential worker’s previous position of employment with the essential employer when the period of quarantine, self-quarantine, recovery, or hospitalization is removed. Essential workers who choose not to return to work for an essential employer due to a good-faith concern that the worker may be exposed to the COVID-19 virus will be considered eligible for unemployment benefits as if the essential worker had been constructively discharged.	Referred to House Committee on Labor and Workforce Development. <b>Hearing scheduled for June 5.</b>	<a href="https://malegislature.gov/Bills/191/H5070">https://malegislature.gov/Bills/191/H5070</a>
Massachusetts	HB 4625; H4713	Expands unemployment insurance benefits to certain	Referred to House Committee on Ways and Means.	<a href="https://malegislature.gov/Bills/191/H4713">https://malegislature.gov/Bills/191/H4713</a>

		employees due to the COVID-19 emergency declaration. Independent contractors, sole proprietors, partners in a partnership, freelance, and tipped employees are eligible for benefits if they are directly impacted by COVID-19.		
Massachusetts	S 2701: SD2918	Employees who work 40 hours or more per week shall be provided at least 80 hours of emergency paid sick time under this section. Employees who work fewer than 40 hours in a week shall be provided emergency paid sick time under this section in an amount equal to at least the amount of time the employee is otherwise scheduled to work or works on average in a 14-day period.	Referred to Senate Committee on Labor and Workforce Development. Pending concurrence.	<a href="https://malegislature.gov/Bills/191/SD2918">https://malegislature.gov/Bills/191/SD2918</a>
Massachusetts	HD 5050	Relates to a COVID-19 presumption for public employees.	Referred to Committee.	<a href="https://malegislature.gov/Bills/191/HD5050">https://malegislature.gov/Bills/191/HD5050</a>
Massachusetts	S 2598 reported on to S 2599	Would waive the one-week waiting period for unemployment benefits to be paid to workers impacted by COVID-19.	Signed by Governor.	<a href="https://malegislature.gov/Bills/191/S2598">https://malegislature.gov/Bills/191/S2598</a>
Massachusetts	HD 4958	Bill to expand unemployment insurance eligibility to individuals impacted by the	Referred to House Labor and Workforce Development Committee.	<a href="https://malegislature.gov/Bills/191/HD4958">https://malegislature.gov/Bills/191/HD4958</a>

		COVID-19 state of emergency declarations.		
Massachusetts	Emergency Rules: 430 CMR 22.00	Expands UI to employees who are unemployed due to COVID-19. Applies to all claimants who are unemployed due to COVID-19, regardless of whether the reason for lack of work is a temporary layoff with an expected return to work, a shutdown, or a result of quarantine (including a self-imposed quarantine based on a reasonable fear of illness or exposure). EXTENDED FILING: employers impacted by COVID-19 are allowed to request up to a 60-day extension for filing quarterly wage reports and paying unemployment contributions without being subject to any penalty or interest.	In effect.	<a href="https://www.mass.gov/doc/430-cmr-2200-covid-19-emergency-regulations/download">https://www.mass.gov/doc/430-cmr-2200-covid-19-emergency-regulations/download</a>
Massachusetts	HB 3561	Bill states that once the cumulative employer medical assistance contributions collected reaches \$400,000,000.00 employers no longer have to contribute to it.	Referred to committee: Health Care Committee. Reporting date extended to June 19, 2020.	<a href="https://malegislature.gov/Bills/191/H3561">https://malegislature.gov/Bills/191/H3561</a>
Massachusetts	HD 4949	Ensures Workers Compensation coverage is	Referred to committee: House Rules.	<a href="https://malegislature.gov/Bills/191/H4949">https://malegislature.gov/Bills/191/H4949</a>



		extended to first responders/medical professionals related to COVID-19.		
Massachusetts	HD 5018	For GIG economy: states that any entity that relies substantially/solely on the work of an individual in which it contracts directly or indirectly as independent contractors to perform the service is considered the Employer of the individual.	Referred to House Rules Committee.	<a href="https://malegislature.gov/Bills/191/H/D5018">https://malegislature.gov/Bills/191/H/D5018</a>
Massachusetts	SB 2618	During the state of emergency, authorizes the waiver of the one-week waiting period for unemployment benefits and removes the 50% benefit limit. Unemployment benefits payed to an individual will not be charged to the employer, but paid for by federal funds.	Signed by Governor.	<a href="https://malegislature.gov/Bills/191/S2/618">https://malegislature.gov/Bills/191/S2/618</a>
Massachusetts	SB 2651 – amendment to SB 2618	Provides additional support to those affected by the novel coronavirus through the unemployment insurance system including benefits for dependents. Benefits distributed during the state of emergency shall not be charged to the account of any employer nor included in the	Passed and on SB 2618.	<a href="https://malegislature.gov/Bills/191/S2/651">https://malegislature.gov/Bills/191/S2/651</a>

		calculation of an employer's experience rate.		
Massachusetts	HD 5042	Establishes Covid-19 unemployment benefits for nonprofits. Establishes that the commonwealth will match dollar for dollar funds provided for in the CARES Act, Public Law 116-136, for unemployment benefit costs to non profits.	Referred to House Committee on Labor and Workforce.	<a href="https://malegislature.gov/Bills/191/H/D5042">https://malegislature.gov/Bills/191/H/D5042</a>
Michigan	SB 928	Provides for an infectious disease presumption for essential employees during a declared emergency for the purpose of worker's compensation benefits.	Referred to Committee.	<a href="http://www.legislature.mi.gov/(S(qua1arevbtslf15is5kma33pr))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0928&amp;query=on">http://www.legislature.mi.gov/(S(qua1arevbtslf15is5kma33pr))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0928&amp;query=on</a>
Michigan	EO 2020-76	Executive Order 2020-57 continued those provisions and added additional provisions to make it easier for employers and workers to implement and use shared-work plans, in order to avoid layoffs, and to allow certain retired state employees to return to service without losing access to pension payments. This order continues those provisions and relaxes certain other requirements in order to allow the Unemployment Insurance Agency to more quickly	In effect.	<a href="https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705-528456--,00.html">https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705-528456--,00.html</a>

		process unemployment claims. Retroactive to March 16,2020.		
Michigan	SB 906	Presumes COVID-19 contraction for claims for first responders for workers’ compensation.	Referred to Senate Committee on Government Operations.	<a href="http://www.legislature.mi.gov/documents/2019-2020/billintroduced/Senate/pdf/2020-SIB-0906.pdf">http://www.legislature.mi.gov/documents/2019-2020/billintroduced/Senate/pdf/2020-SIB-0906.pdf</a>
Michigan	HB 5758	Updates the first responder workers’ compensation law to include the presumption of exposure to an infectious disease for “essential employees” – defines essential employee as any individual required to work during a state declared emergency because he or she is considered necessary to sustain or protect life or conduct minimum operations during a time that the state has ordered the closure of all businesses that are considered nonessential.	Referred to House Committee on Commerce and Tourism.	<a href="http://www.legislature.mi.gov/(S(chwzmyyuyum2twa12kxbxnnt))/mileg.aspx?page=BillStatus&amp;objectname=2020-HB-5758">http://www.legislature.mi.gov/(S(chwzmyyuyum2twa12kxbxnnt))/mileg.aspx?page=BillStatus&amp;objectname=2020-HB-5758</a>
Michigan	HB 5725	Expands unemployment benefits for employees during a declared emergency.	Referred to House Committee on Government Operations.	<a href="http://www.legislature.mi.gov/(S(2w5v2r2lmtmertdiyop3z2ao))/mileg.aspx?page=getobject&amp;objectname=2020-HB-5725&amp;query=on">http://www.legislature.mi.gov/(S(2w5v2r2lmtmertdiyop3z2ao))/mileg.aspx?page=getobject&amp;objectname=2020-HB-5725&amp;query=on</a>
Michigan	SB 886	Employment security; benefits; unemployment benefits for certain employees during a declared emergency; expand.	Referred to Senate Committee on Government Operations.	<a href="http://www.legislature.mi.gov/(S(kbltbwxxnadmodnegmjba3af))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0886&amp;query=on">http://www.legislature.mi.gov/(S(kbltbwxxnadmodnegmjba3af))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0886&amp;query=on</a>

Minnesota	HF 3532;SF 4194	Revises the protections of those under quarantine.	Referred to Health and Human Services Policy	<a href="https://www.revisor.mn.gov/bills/bill.php?b=House&amp;f=HF3532&amp;ssn=0&amp;y=2019">https://www.revisor.mn.gov/bills/bill.php?b=House&amp;f=HF3532&amp;ssn=0&amp;y=2019</a>
Minnesota	Executive Order No. 20-15	Creates a small business loan program directed by DEEDs. Any business will be able to receive a loan through the Small Business Emergency Loan Program at the discretion of the DEED Commissioner. The business must demonstrate to the lender that it was directly and adversely affected by the COVID19 peacetime emergency Executive Orders 20-04 and 20-08. Under the Small Business Emergency Loan Program, small businesses are required to have claimed all applicable private insurance and utilized all other sources of applicable assistance available from other private and public sources.	Signed by Governor.	<a href="https://www.leg.state.mn.us/archive/execorders/20-15.pdf">https://www.leg.state.mn.us/archive/execorders/20-15.pdf</a>
Minnesota	HF 4414	Expands UI eligibility and the use of sick leave in regards to COVID-19.	Referred to Labor Committee.	<a href="https://www.revisor.mn.gov/bills/bill.php?b=House&amp;f=HF4414&amp;ssn=0&amp;y=2020">https://www.revisor.mn.gov/bills/bill.php?b=House&amp;f=HF4414&amp;ssn=0&amp;y=2020</a>
Minnesota	HF 4537	Details workers compensation coverage for first responders and other public service employees.	Signed by Governor.	<a href="https://www.house.leg.state.mn.us/bills/Info/HF4537/91/2019/0">https://www.house.leg.state.mn.us/bills/Info/HF4537/91/2019/0</a>

Minnesota	SF 4425	Updates the line of duty benefits for Firefighters to include contracting COVID-19 while on the job as an “occupational disease” and COVID-19 related claims are eligible for workers’ compensation.	Referred to State Government Finance and Policy and Elections Committee.	<a href="https://www.revisor.mn.gov/bills/bill.php?f=sf4425&amp;b=senate&amp;y=2019&amp;ssn=0">https://www.revisor.mn.gov/bills/bill.php?f=sf4425&amp;b=senate&amp;y=2019&amp;ssn=0</a>
Minnesota	SF 4464	Modifies the effect of other earnings on unemployment benefits during COVID-19 pandemic. Establishes eligibility for benefits and that earnings from other employment when combined with unemployment benefits shall not exceed the maximum weekly benefit amount allowed by law.	Referred to Committee on Jobs and Economic Growth Finance and Policy.	<a href="https://www.revisor.mn.gov/bills/bill.php?b=Senate&amp;f=SF4464&amp;ssn=0&amp;y=2020">https://www.revisor.mn.gov/bills/bill.php?b=Senate&amp;f=SF4464&amp;ssn=0&amp;y=2020</a>
Minnesota	HF 4515	Updates WC law to include for firefighters that the contraction or quarantine because of COVID-19 or other communicable disease that has been determined to be a “pandemic” by the WHO or CDC is presumed to have an occupational disease.	In House Committee on Labor.	<a href="https://www.revisor.mn.gov/bills/text.php?number=HF4515&amp;type=bill&amp;version=0&amp;session=ls91&amp;session_year=2020&amp;session_number=0">https://www.revisor.mn.gov/bills/text.php?number=HF4515&amp;type=bill&amp;version=0&amp;session=ls91&amp;session_year=2020&amp;session_number=0</a>
Mississippi	N/A			
Missouri	Emergency Rule 8 CSR 50-5.005	Presumption of occupational disease for first responders.	In effect.	<a href="https://labor.mo.gov/sites/labor/files/8_CSR_50-5.005_Emergency_Final.pdf">https://labor.mo.gov/sites/labor/files/8_CSR_50-5.005_Emergency_Final.pdf</a>
Montana	Department of Labor	Expands UI eligibility for COVID-19, and does not	In effect.	<a href="http://uid.dli.mt.gov/Portals/55/Documents/news/24-11-355adp-">http://uid.dli.mt.gov/Portals/55/Documents/news/24-11-355adp-</a>

	Emergency Rule	charge employers experience rating for COVID-19 related claims.		<a href="http://emerg.pdf?ver=2020-03-18-112334-213">emerg.pdf?ver=2020-03-18-112334-213</a> <a href="http://dli.mt.gov/Portals/57/Documents/covid-19/employee-FAQ.pdf?ver=2020-03-26-155411-993">http://dli.mt.gov/Portals/57/Documents/covid-19/employee-FAQ.pdf?ver=2020-03-26-155411-993</a>
Nevada	N/A			
New Jersey	SB 2504	Excludes unemployment benefits paid during corona virus pandemic state of emergency from calculation of employer unemployment contributions and payments in lieu of contributions.	Referred to Senate Labor Committee.	<a href="https://www.njleg.state.nj.us/2020/Bills/S3000/2504_I1.PDF">https://www.njleg.state.nj.us/2020/Bills/S3000/2504_I1.PDF</a>
New Jersey	AB 4189	Establishes immunity for businesses against damage claims for COVID-19 exposure; excludes reckless or intentional conduct.	Referred to Assembly Judiciary Committee.	<a href="https://www.njleg.state.nj.us/2020/Bills/A4500/4189_I1.PDF">https://www.njleg.state.nj.us/2020/Bills/A4500/4189_I1.PDF</a>
New Jersey	AB 4209	Eliminates the exclusion of per diem health care employees from the earned sick leave benefits provided by that law. It increases, from 40 to 56, the number of hours of earned sick leave a worker may annually accrue and use, and carry forward from one year to another, and, if the worker is an essential worker in a declared state of emergency, provides an additional 120 hours of sick leave that can be used during and after the state of emergency, but not	Referred to Assembly Labor Committee.	<a href="https://legiscan.com/NJ/bill/A4209/2020">https://legiscan.com/NJ/bill/A4209/2020</a>

		carried forward from one year to another.		
New Jersey	SB 2380	For UI and WC: Expands the definition of “essential employee” to include first responders, medical providers, and anyone working within proximity of the public delivering essential services like hotel workers, grocery, etc. Also creates a rebuttable presumption the worker contracted COVID while on the job. COVID claims not be charged the employer’s experience mod.	Passed the Senate. In the House.	<a href="https://www.njleg.state.nj.us/2020/Bills/S2500/2380_U1.HTM">https://www.njleg.state.nj.us/2020/Bills/S2500/2380_U1.HTM</a>
New Jersey	AB 4132	Assists laid off workers through increased access to unemployment insurance and shared work programs. Extends to workers employed by employers of less than 30 workers the right to be reinstated to employment after taking paid or unpaid family leave. Provides that requirements to provide 45 days’ written notice of a layoff shall not apply to employees who have their weekly hours of work reduced and receive shared time unemployment benefits under a shared work program.	Passed both houses. Pending Governor signature.	<a href="https://www.njleg.state.nj.us/2020/Bills/A4500/4132_R2.HTM">https://www.njleg.state.nj.us/2020/Bills/A4500/4132_R2.HTM</a>

New Jersey	AB 3933	This measure expands which individuals that are covered by the rebuttable presumption to include any recognized emergency management member doing volunteer duty. It is also removes the requirement that the individual must be responding to orders under competent authority in order to recover, and provides that individuals are covered by the presumption when remediating from an emergency.	Referred to Assembly Labor Committee.	<a href="https://www.legiscan.com/NJ/bill/A3933/2020">https://www.legiscan.com/NJ/bill/A3933/2020</a>
New Jersey	AB 3846: SB 2293	Creates the Temporary Lost Wage Unemployment Program. It allows persons to claim for lost wages due to coronavirus disease 2019, and employers to pay wages to workers ordered under quarantine by licensed healthcare practitioner.	Passed both houses. ABSOLUTE VETO received in the Assembly.	<a href="https://www.njleg.state.nj.us/2020/Bills/A4000/3846_I1.HTM">https://www.njleg.state.nj.us/2020/Bills/A4000/3846_I1.HTM</a>
New Jersey	AB 3848: SB 2301	Prohibits an employer, during the Public Health Emergency and State of Emergency declared by the Governor in Executive Order 103 of 2020 concerning the coronavirus disease 2019 pandemic, from terminating or refusing to reinstate an employee if the	Passed both houses. Signed by Governor.	<a href="https://www.njleg.state.nj.us/2020/Bills/A4000/3848_I1.HTM">https://www.njleg.state.nj.us/2020/Bills/A4000/3848_I1.HTM</a>



		employee requests or takes time off from work based on a written or electronically transmitted recommendation from a medical professional licensed in New Jersey		
New Jersey	SB 2304	Regarding paid family leave and sick leave during an epidemic or emergency.	Signed by Governor.	<a href="https://www.njleg.state.nj.us/2020/Bills/S2500/2304_I1.HTM">https://www.njleg.state.nj.us/2020/Bills/S2500/2304_I1.HTM</a>
New Jersey	AB 3930	Excludes payments made for unemployment compensation benefits related to layoffs resulting from coronavirus disease 2019 pandemic from calculation of employer contribution for unemployment compensation benefits.	Referred to Assembly Labor Committee.	<a href="https://www.njleg.state.nj.us/bills/BillView.asp">https://www.njleg.state.nj.us/bills/BillView.asp</a>
New Jersey	AB 3951	Provides civil immunity for employer for damages arising from employee's injury or death related to exposure to coronavirus disease 2019 ("COVID-19") during public health emergency and state of emergency declared by Governor in Executive Order 103 of 2020.	Referred to Assembly Judiciary Committee.	<a href="https://www.njleg.state.nj.us/bills/BillView.asp">https://www.njleg.state.nj.us/bills/BillView.asp</a>
New Jersey	SB 2339	Expands UI concerning the max and minimums for employees.	Under review in Senate.	<a href="https://www.njleg.state.nj.us/bills/BillView.asp">https://www.njleg.state.nj.us/bills/BillView.asp</a>
New Jersey	SB 2370	Excludes payments made for unemployment compensation benefits related to layoffs	Referred to Senate Labor Committee.	<a href="https://www.njleg.state.nj.us/bills/BillView.asp">https://www.njleg.state.nj.us/bills/BillView.asp</a>

		resulting from public health emergency or state of emergency from calculation of employer contribution for unemployment compensation benefits.		
New Mexico	N/A			
New York	AB 10466	Provides requirements for sick leave and the provision of certain employee benefits when such employee is subject to a mandatory or precautionary order of quarantine or isolation due to COVID-19, in relation to practices and procedures for documenting mandatory and precautionary orders of quarantine or isolation.	Referred to House Committee on Labor.	<a href="https://assembly.state.ny.us/leg/?bn=AB10466&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y">https://assembly.state.ny.us/leg/?bn=AB10466&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y</a>
New York	AB 10507: SB 8462	Allows a claimant who voluntarily separates from employment during the COVID-19 emergency to receive unemployment benefits.	Referred to Labor Committee.	<a href="https://assembly.state.ny.us/leg/?bn=AB10507&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y">https://assembly.state.ny.us/leg/?bn=AB10507&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y</a>
New York	New York Forward Loan Fund	New York Forward Loan Fund (NYFLF) is a new economic recovery loan program aimed at supporting New York State small businesses, nonprofits and small landlords as they reopen after the COVID-19 outbreak and NYS on PAUSE. The NYFLF targets the	In Effect.	<a href="https://esd.ny.gov/nyforwardloans-info">https://esd.ny.gov/nyforwardloans-info</a>

		state’s small businesses with 20 or fewer full-time equivalent (FTE) employees (90% of all businesses), nonprofits and small landlords that have seen a loss of rental income.		
New York	AB 10344	During the sick leave related to a mandatory or precautionary quarantine or isolation, an employee shall be eligible for paid family leave benefits to the extent that such sick leave is not otherwise paid by an employer pursuant to the employer's personnel policies.	Referred to Assembly Labor Committee.	<a href="https://legiscan.com/NY/bill/A10344/2019">https://legiscan.com/NY/bill/A10344/2019</a>
New York	SB 8263	Provides that payment for the use of vacation, holiday, personal or sick days shall not affect eligibility for unemployment benefits.	Referred to Senate Committee on Labor.	<a href="https://www.nysenate.gov/legislation/bills/2019/s8263">https://www.nysenate.gov/legislation/bills/2019/s8263</a>
New York	AB 10358	Requires employers to provide a written notice of the right to file for unemployment benefits to any employee who has not been scheduled or offered work hours in the past seven days or offered work for the next seven day period.	Referred to House Committee on Labor.	<a href="https://assembly.state.ny.us/leg/?bn=AB10358&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y">https://assembly.state.ny.us/leg/?bn=AB10358&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y</a>
New York	AB 10348	Suspends the forfeiture of unemployment benefits imposed under a prior claim based upon a willful false	Referred to House Committee on Labor.	<a href="https://assembly.state.ny.us/leg/?bn=AB10348&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y">https://assembly.state.ny.us/leg/?bn=AB10348&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y</a>

		statement or representation, during the COVID-19 state of emergency. Requires penalties and refunds to be paid after the emergency ends.		<a href="#">&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;T ext=Y</a>
New York	SB 8239	Requires employers to notify employees if they come into contact with other employees who have been infected with a virus that is causing a public health emergency.	Referred to Senate Committee on Labor.	<a href="https://www.nysenate.gov/legislation/bills/2019/S8239">https://www.nysenate.gov/legislation/bills/2019/S8239</a>
New York	SB 8249	Excludes claims for unemployment insurance arising as a result of an employer closing his or her business because of novel coronavirus COVID-19, from an employer's experience rating charges.	Referred to Senate Committee on Labor.	<a href="https://www.nysenate.gov/legislation/bills/2019/s8249">https://www.nysenate.gov/legislation/bills/2019/s8249</a>
New York	SB 8246	Permits unemployment benefits in the case of voluntary separation from employment during the COVID-19 emergency for persons over age 65 or persons with health conditions which make them at risk.	Referred to Senate Labor Committee.	<a href="https://www.nysenate.gov/legislation/bills/2019/s8246">https://www.nysenate.gov/legislation/bills/2019/s8246</a>
New York	SB 8231; companion bill AB 10297	Prohibits the inclusion of claims for unemployment insurance arising from the closure of an employer due to COVID-19 from being included	Referred to Senate Labor Committee.	<a href="https://www.nysenate.gov/legislation/bills/2019/s8231">https://www.nysenate.gov/legislation/bills/2019/s8231</a>

		in such employer's experience rating charges.		
New York	SB 8110	<p>Section one of the bill adds a new section 139-a to economic development law to provide grants to small businesses with ten employees or less to help pay for rent and other operating expenses including payroll due to the impact of the designated containment area as a response to the novel coronavirus, COVID-19.</p> <p>Section two appropriates \$1,000,000 to the State Department of State to award grants to impacted small businesses.</p>	In Finance Committee.	<a href="https://www.nysenate.gov/legislation/bills/2019/s8110">https://www.nysenate.gov/legislation/bills/2019/s8110</a>
New York	Governor Program 9: SB 8090:SB 8091: AB 10152; AB 10153	<p>The Governor, Senate and Assembly have agreed to Paid Sick Leave Legislation. Currently, the bill includes:</p> <ul style="list-style-type: none"> <li>-Quarantine leave: 14 paid days for everyone. Small Businesses-some or all cost will be borne by insurers or all temporary disability insurance leave program.</li> <li>-Sick leave for the future:</li> <li>-Small businesses: 5 Paid Days</li> <li>-Large businesses: 7 Paid Days</li> </ul>	Agreed upon by Senate/House/Governor. Signed 3/18/2020.	<p><a href="https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/GPB_9_PAID_SICK_LEAVE_BILL.pdf">https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/GPB_9_PAID_SICK_LEAVE_BILL.pdf</a></p> <p><a href="https://www.governor.ny.gov/news/governor-cuomo-announces-three-way-agreement-legislature-paid-sick-leave-bill-provide-immediate">https://www.governor.ny.gov/news/governor-cuomo-announces-three-way-agreement-legislature-paid-sick-leave-bill-provide-immediate</a></p>

New York	AB 10208	Establishes the coronavirus pandemic small business and not-for-profit organization loan program.	In Assembly – referred to “bank”.	<a href="https://nyassembly.gov/leg/?default_fld=&amp;leg_video=&amp;bn=A10208&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Text=Y">https://nyassembly.gov/leg/?default_fld=&amp;leg_video=&amp;bn=A10208&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Text=Y</a>
New York	AB 10297	Updates UI to not include COVID-19 related claims in the employers’ experience rating.	Referred to Committee on Labor.	<a href="https://assembly.state.ny.us/leg/?bn=AB10297&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y">https://assembly.state.ny.us/leg/?bn=AB10297&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Committee%26nbspVotes=Y&amp;Floor%26nbspVotes=Y&amp;Memo=Y&amp;Text=Y</a>
New York	SB 8117A	Creates a presumption that impairment of health caused by COVID-19 was incurred in the performance and discharge of duty of certain police, parole and probation officers and other emergency responders; relates to use of sick leave due to COVID-19.	Referred to local governments.	<a href="https://nyassembly.gov/leg/?default_fld=&amp;leg_video=&amp;bn=S08117&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Text=Y">https://nyassembly.gov/leg/?default_fld=&amp;leg_video=&amp;bn=S08117&amp;term=2019&amp;Summary=Y&amp;Actions=Y&amp;Text=Y</a>
North Carolina	HB 1075	Increases weekly UI max benefit amount from \$350.00 to \$450.00. Extends UI max duration to 26 weeks.	Referred to Committee on Economic and Small Business Development.	<a href="http://www.legislature.mi.gov/(S(qu1arevbtslf15is5kma33pr))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0928&amp;query=on">http://www.legislature.mi.gov/(S(qu1arevbtslf15is5kma33pr))/mileg.aspx?page=getobject&amp;objectname=2020-SB-0928&amp;query=on</a>
North Carolina	HB 1039	Extends payment deadlines for franchise, corporate income, and individual income taxes and establishes emergency unemployment benefits to respond to the coronavirus pandemic.	Re-referred to House Committee on Rules.	<a href="https://www.ncleg.gov/BillLookup/2019/H1039">https://www.ncleg.gov/BillLookup/2019/H1039</a>
North Carolina	HB 1046	Mandates employers to provide at least two weeks of COVID-19 paid sick leave to each full-time employee and the equivalent of a typical	Referred to House Committee on Finance.	<a href="https://www.ncleg.gov/BillLookup/2019/H1046">https://www.ncleg.gov/BillLookup/2019/H1046</a>

		two-week period for part-time employees working for the employer.		
North Carolina	Department of Commerce Emergency Rules	Rules temporarily waive the requirement of a one week waiting period for UI, the work search requirements for UI, the requirement for an individual to actively seek work, shall postpone all mandatory in-person contact with individuals seeking UI, temporarily waives the COVID-19 related claims being charged to the employers accounts.	In effect.	<a href="https://files.nc.gov/ncoah/documents/Rules/04-NCAC-24G-.0101-.0102-.0103-proposed-temporary-rules.pdf">https://files.nc.gov/ncoah/documents/Rules/04-NCAC-24G-.0101-.0102-.0103-proposed-temporary-rules.pdf</a>
Ohio	HB 672	Requires the Director of Job and Family Services to consider certain factors related to COVID-19 when determining, for purposes of unemployment benefit eligibility, whether an individual had just cause to quit work or refuse employment and to declare an emergency.	Referred House Committee on Insurance.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-672">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-672</a>
Ohio	HB 624	Establishes the intent of the legislature to study and reform the unemployment compensation system.	Hearing pending with Ways and Means Committee.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-614">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-614</a>
Ohio	HB 633	Makes COVID-19 an occupational disease under workers' compensation.	Referred to Committee on Insurance.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-633">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-633</a>

Ohio	SB 299:HB 593	Provide paid leave to quarantined/compensate contract workers.	Under Senate review.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-SB-299">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-SB-299</a>  <a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-593">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-593</a>
Ohio	HB 571	To make COVID-19 contracted by a peace officer, firefighter, or emergency medical worker an occupational disease under the Workers' Compensation Law under certain circumstances and to declare an emergency.	Under House review.	<a href="https://legiscan.com/OH/bill/HB571/2019">https://legiscan.com/OH/bill/HB571/2019</a>
Ohio	HB 573	To make COVID-19 an occupational disease under the Workers' Compensation Law under certain circumstances and to declare an emergency.	Under House review.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-573">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-573</a>
Ohio	HB 605	Provides to make COVID-19 contracted by an employee of a retail food establishment or food processing establishment an occupational disease under the Workers' Compensation Law under certain circumstances and to declare an emergency.	Under House review.	<a href="https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-605">https://www.legislature.ohio.gov/legislation/legislation-summary?id=GA133-HB-605</a>
Oklahoma	N/A			
Oregon	N/A			



Pennsylvania	HB 2557	Amends unemployment compensation law in emergency provisions related to COVID-19. Provides grounds for refusal of suitable work or voluntarily quitting work.	Referred to House Committee on Labor and Industry.	<a href="https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=2557">https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=2557</a>
Pennsylvania	HB 68	Amends the Unemployment Compensation Law; provides for unemployment compensation benefit notification by employers; requires employers to provide notification of the availability of unemployment compensation to employees at time of separation from employment; sets forth emergency provisions related to COVID 19.	Signed by Governor.	<a href="https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=68">https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=68</a>
Pennsylvania	HB 2396	Defines work related hazardous duty in reference to infectious diseases, pandemics ,epidemics, and other public health crises. States that -An individual with an established presumption of work-related hazardous duty is qualified for UI, worker’s compensation, and does not have to use PTO/Vacation/Sick Leave for treatment or quarantine.	Referred to House Labor and Industry Committee.	<a href="https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=2396">https://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?year=2019&amp;ind=0&amp;body=H&amp;type=B&amp;bn=2396</a>
Pennsylvania	HB 2362	Employers are prohibited from terminating, depriving,	In effect.	<a href="https://www.legis.state.pa.us/cfdocs/legis/PN/Public/btCheck.cfm?txtType=">https://www.legis.state.pa.us/cfdocs/legis/PN/Public/btCheck.cfm?txtType=</a>

		threatening or otherwise coercing a worker with respect to the employment, seniority position or employee benefits as the result of the worker's compliance with an order to isolate or quarantine. Violating employers may be penalized by the state or sued by the employee.		<a href="https://legis.la.gov/legis/Details.aspx?bill=2362&amp;session=2019">PDF&amp;sessYr=2019&amp;sessInd=0&amp;billBody=H&amp;billTyp=B&amp;billNbr=2362&amp;pn=3461</a>
Pennsylvania	HB 2372	Business interruption insurance: COVID-19 shall be construed to include among the covered perils under the insurance policy coverage for business interruption due to global virus transmission or pandemic.	Referred to House Committee on Insurance.	<a href="https://www.legis.state.pa.us/cfdocs/billInfo/billInfo.cfm?sYear=2019&amp;sInd=0&amp;body=H&amp;type=B&amp;bn=2372">https://www.legis.state.pa.us/cfdocs/billInfo/billInfo.cfm?sYear=2019&amp;sInd=0&amp;body=H&amp;type=B&amp;bn=2372</a>
Rhode Island	EO 20-29 extended via EO 20-31	Does not charge employers accounts for COVID-19 related claims. Extended by EO 20-31.	In effect.	<a href="https://governor.ri.gov/documents/orders/Executive-Order-20-31.pdf">https://governor.ri.gov/documents/orders/Executive-Order-20-31.pdf</a>
Rhode Island	Emergency Rule	Waives the one week waiting period for UI during a state of emergency.	In effect.	<a href="https://rules.sos.ri.gov/regulations/part/260-40-05-1">https://rules.sos.ri.gov/regulations/part/260-40-05-1</a>
South Carolina	SB 1161	Requires all individual and group health insurance plans, health maintenance organizations and the state health plans to waive cost sharing requirements associated with testing for	Referred to Committee on Banking and Insurance – hearing pending	<a href="https://legiscan.com/SC/bill/S1161/2019">https://legiscan.com/SC/bill/S1161/2019</a>

		COVID-19 and to define applicable terms.		
South Dakota	SB 187	Details how the employers experience rating is not charged due to UI claims made because an employee is unemployed due to the temporary closure of the business because of COVID-19.	Passed both houses. Pending signature from Governor.	<a href="https://sdlegislature.gov/Legislative_Session/Bills/Bill.aspx?Bill=187&amp;Session=2020">https://sdlegislature.gov/Legislative_Session/Bills/Bill.aspx?Bill=187&amp;Session=2020</a>
Tennessee	N/A			
Texas	N/A			
Utah	SB 3007 A	Details liability immunity for employers/businesses for exposure to COVID-19.	In effect.	<a href="https://le.utah.gov/~2020S3/bills/static/SB3007.html">https://le.utah.gov/~2020S3/bills/static/SB3007.html</a>
Utah	HB 3007	Establishes, under certain circumstances, a rebuttable presumption that a first responder who contracts COVID-19 contracted COVID-19 by accident during the course of performing the first responder's duties as a first responder; establishes a presumed date of accident for a first responder making a workers' compensation claim related to COVID-19; establishes an amount of benefits for a first responder who provides first responder services for minimal or no compensation or on a volunteer basis; and grants	Passed both houses. Pending Governor signature.	<a href="https://le.utah.gov/~2020S3/bills/static/HB3007.html">https://le.utah.gov/~2020S3/bills/static/HB3007.html</a>

		the Labor Commission rulemaking authority.		
Utah	SB 3003A	Waives the one-week waiting period for unemployment benefits and provides an unemployed individual with a benefit for that week if a state of emergency has been declared by the president of the United States or the governor or if the federal government has agreed to pay for the benefit.	In effect.	<a href="https://le.utah.gov/~2020S3/bills/statute/SB3003.html">https://le.utah.gov/~2020S3/bills/statute/SB3003.html</a>
Vermont	HB 681	Relates to employer registration for unemployment insurance. Contains amendments that ensure employees receive benefits when quarantined or providing care for a quarantined family member.	Signed by Governor.	<a href="https://legislature.vermont.gov/bill/status/2020/H.681">https://legislature.vermont.gov/bill/status/2020/H.681</a>
Vermont	HB 742	Details the expansion of UI during state of emergency, and outlines how employers' experience ratings will not be charged for COVID-19 related claims.	Signed by Governor.	<a href="https://legislature.vermont.gov/bill/status/2020/H.742">https://legislature.vermont.gov/bill/status/2020/H.742</a>
Vermont	SB 342	Provides temporary workers' compensation amendments related to COVID-19. Proposes to grant the Commissioner of Labor temporary authority during a declared state of emergency related to COVID-	Passed Senate. Under House review.	<a href="https://legislature.vermont.gov/bill/status/2020/S.342">https://legislature.vermont.gov/bill/status/2020/S.342</a>

		19 to amend or waive requirements and deadlines under the workers' compensation laws and to provide a presumption that workers who are diagnosed with COVID-19 are entitled to workers' compensation for the disease.		
Virginia	N/A			
Washington	HB 2739	Adjusts certain requirements of the shared leave program. Includes a provision of shared leave for employees in isolation or quarantine as requested or ordered by a public health official or health care provider as a result of COVID-19.	Signed by Governor.	<a href="https://app.leg.wa.gov/billsummary?BillNumber=2739&amp;Initiative=false&amp;Year=2019">https://app.leg.wa.gov/billsummary?BillNumber=2739&amp;Initiative=false&amp;Year=2019</a>
Washington	Employment Security Department - Emergency Rule	Expands eligibility for UI to Full-time, part-time, and less than full-time workers. Allows for standby for up to 12 weeks. Changes to the shared work requirements.	Effective.	<a href="https://www.esd.wa.gov/newsroom/rulemaking/covid-19">https://www.esd.wa.gov/newsroom/rulemaking/covid-19</a>
Washington DC	B23-759	Provides that an employee is entitled to up to 16 weeks family and medical leave if the employee is unable to work due to COVID-19. Provides for small grants to businesses for expenses during the coronavirus pandemic, and can be used for such things as	Under Mayoral review.	<a href="https://lims.dccouncil.us/Legislation/B23-0759">https://lims.dccouncil.us/Legislation/B23-0759</a>

		employee wage and benefits, operating costs, repayment of loans.		
Washington DC	Companion bills: B23-0719; B23-0718  Supplemental Bill: B23-0733	Expands UI – COVID-19 claims not charged to employers experience rating during this time of emergency. Wage replacements, and other business relief programs like small business grants.  Supplemental bill 733 details the expansion of UI and makes other technical corrections and updates.	0718 Signed by Governor. Effective until June 2020.  0719 under review by Council.  0733 In effect.	<a href="http://lims.dccouncil.us/Legislation/B23-0719">http://lims.dccouncil.us/Legislation/B23-0719</a>  <a href="http://lims.dccouncil.us/Legislation/B23-0718">http://lims.dccouncil.us/Legislation/B23-0718</a>  <a href="http://lims.dccouncil.us/Legislation/B23-0733">http://lims.dccouncil.us/Legislation/B23-0733</a>
Washington DC	Emergency Declaration Resolution: PR23-0772	References the need for the expansion of UI benefits for employees affected by COVID-19, and empowers the Mayor to waive deadlines for licenses, registrations or certifications for businesses, and encourages the creation of a small business grant program.	In effect.	<a href="http://lims.dccouncil.us/Download/44468/PR23-0772-Introduction.pdf">http://lims.dccouncil.us/Download/44468/PR23-0772-Introduction.pdf</a>
Washington DC	B23-0734	COVID-19 Response Supplemental Temporary Amendment Act of 2020. COVID-19 Response Supplemental Emergency Amendment Act of 2020. Clarifies provisions of Unemployment Insurance law. Expands work-share program.	Under review with Council.	<a href="http://lims.dccouncil.us/Legislation/B23-0734">http://lims.dccouncil.us/Legislation/B23-0734</a>

		Establishes emergency paid leave to require that employees receive two full weeks of paid leave, up to 80 hours, when they must be absent.		
West Virginia	N/A			
Wisconsin	AB 1038: companion Senate Bill 932 (failed)	Suspend one-week waiting period for unemployment benefits. Does not charge UI claims related to a public health emergency as normal and sets an alternative procedure. Suspends certain requirements for work-share programs until December 31, 2020. Provides that, for the purposes of worker's compensation, an injury caused to a first responder, during any public health emergency declared by the governor on March 12, 2020, by executive order 72 and ending 30 days after the termination of the order, is presumed to be caused by the individual's employment.	In effect.	<a href="http://docs.legis.wisconsin.gov/2019/proposals/reg/asm/bill/ab1038">http://docs.legis.wisconsin.gov/2019/proposals/reg/asm/bill/ab1038</a>
Wyoming	Emergency Rules: Department of Workforce Services	Waives the UI requirement that individual must be actively seeking work if the reason for unemployment is due to the involuntary	In effect.	<a href="file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/17612%20(1).pdf">file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/17612%20(1).pdf</a>

		stoppage of work due to COVID-19.		Extended timeframe of rules: <a href="file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/17641%20(1).pdf">file:///C:/Users/cjohnson/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/17641%20(1).pdf</a>
Wyoming	HB 1002	Presumed increased risk of contracting COVID-19 and symptoms consistent with COVID-19 shall be considered an injury in regards to UI and WC. COVID-19 related claims shall not be chargeable to the employer's experience rating.	Passed House committee, in Senate committee.	<a href="https://wyoleg.gov/Legislation/2020/HB1002?specialSessionValue=1">https://wyoleg.gov/Legislation/2020/HB1002?specialSessionValue=1</a>